

California Compliance Program Declaration

The California Marketing Practices Act (California Health and Safety Code §§ 119400-119402) (the “Act”) requires that pharmaceutical companies adopt a Comprehensive Compliance Program that is in accordance with the April 2003 publication “Compliance Program Guidance for Pharmaceutical Manufacturers,” which was developed by the United States Department of Health and Human Services Office of Inspector General (“OIG”), and include in their Comprehensive Compliance Program policies for compliance with the Pharmaceutical Research and Manufacturers of America (PhRMA) “Code on Interactions with Health Care Professionals.”

As part of its Compliance Program, SpringWorks has established a maximum annual aggregate dollar limit of two thousand dollars (\$2,000) on gifts, promotional materials, and related items provided to healthcare professionals licensed in California. This limit is an annual spending maximum, not a goal or average. As such, based on its good faith understanding of applicable California requirements, the SpringWorks Compliance Program meets the requirements of the Act. Further, SpringWorks declares that, to the best of its knowledge, information, and belief, as of July 1, 2025, it is in material compliance with its Compliance Program and with the requirements of the Act with respect to all activities conducted in or directed to California. This declaration is not intended and should not be construed to imply that SpringWorks has not identified any individual instances in which an employee has or may have violated one or more provisions of its Compliance Program. In such situations, SpringWorks has implemented policies and procedures in accordance with the OIG Compliance Program Guidance for taking reasonable and appropriate corrective actions in a manner consistent with its Compliance Program. For a written copy of SpringWorks’ Compliance Program document, please email compliance.ethics@springworkstx.com.